

YOUR FAMILY CARE BENEFITS

care@work
BY CARE.COM



Your Benefits Include:

Care.com Membership

Access to the largest online community for care for children, adults, pets, tutoring, housekeeping and more

Child Backup Care

Subsidized and vetted care for children when your regular care is not available

Personal Network Backup Care

Use a caregiver from your own network and submit a receipt for reimbursement.

Adult Backup Care

Subsidized and vetted care for adults when your regular care is not available

Tuition Discount Program

Receive a discount on full-time or part-time recurring tuition at participating centers in our Tuition Discount Network

Backup Care Details:

- Benefit Year: July 1- June 30
- 10 days per year
- \$8/hr for in-home Backup Care
- \$25/day for in-center Backup Care

Enroll Today:

[WELLESLEYCOLLEGE.CARE.COM](https://wellesleycollege.care.com)

To enroll you will need your
Wellesley College email

Care.com Membership

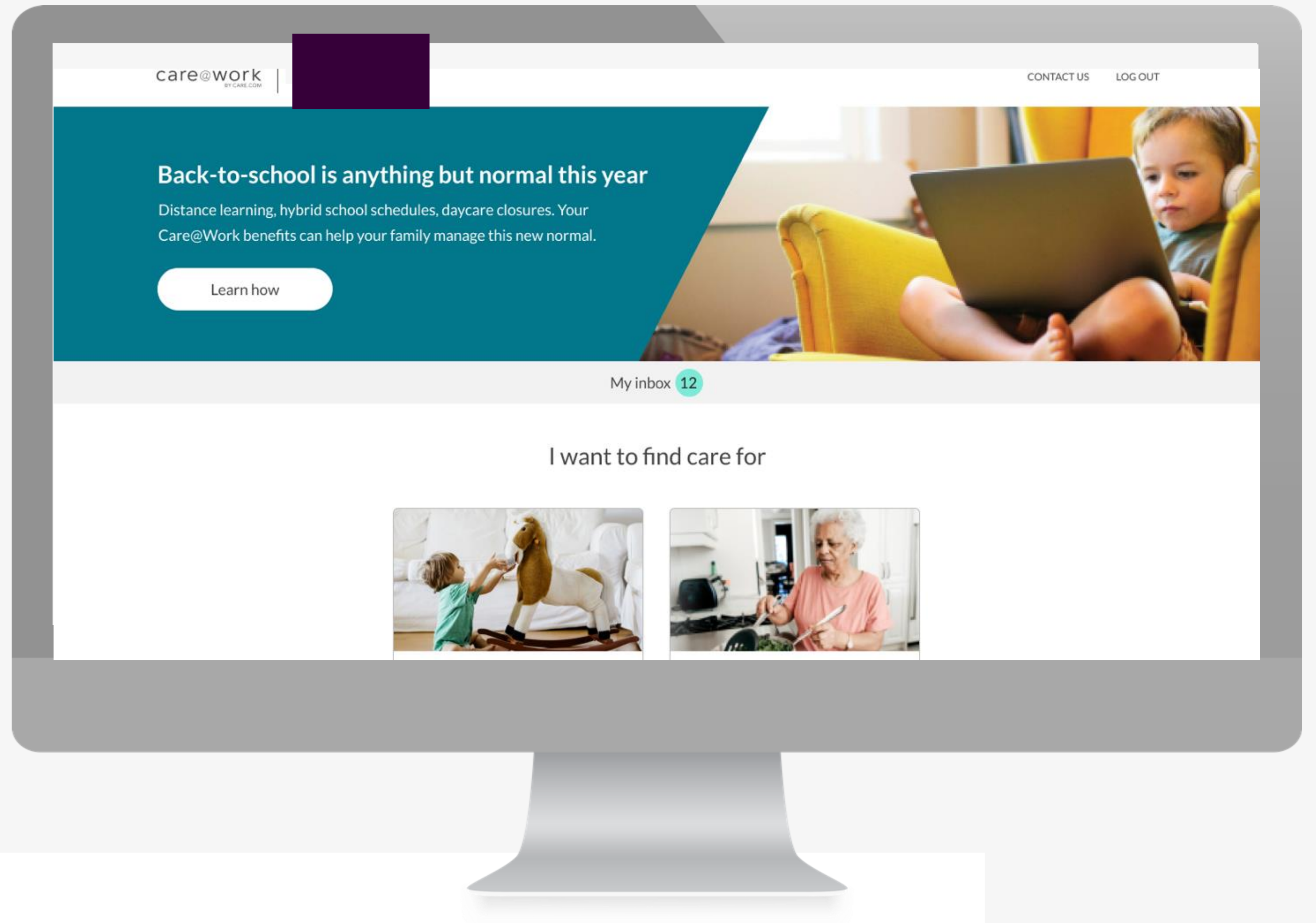
Enjoy all the privileges that come with the Premium Care.com Membership

- Free! Sign up at wellesleycollege.care.com
- Find help for regular and planned care needs for children, adults, pets, tutoring, distance learning, housekeeping and more
- Detailed profiles including experience, availability, reviews and ratings
- Background check options available
- 24/7 access via desktop, mobile web and Care.com App



Step 1: Go to your Portal

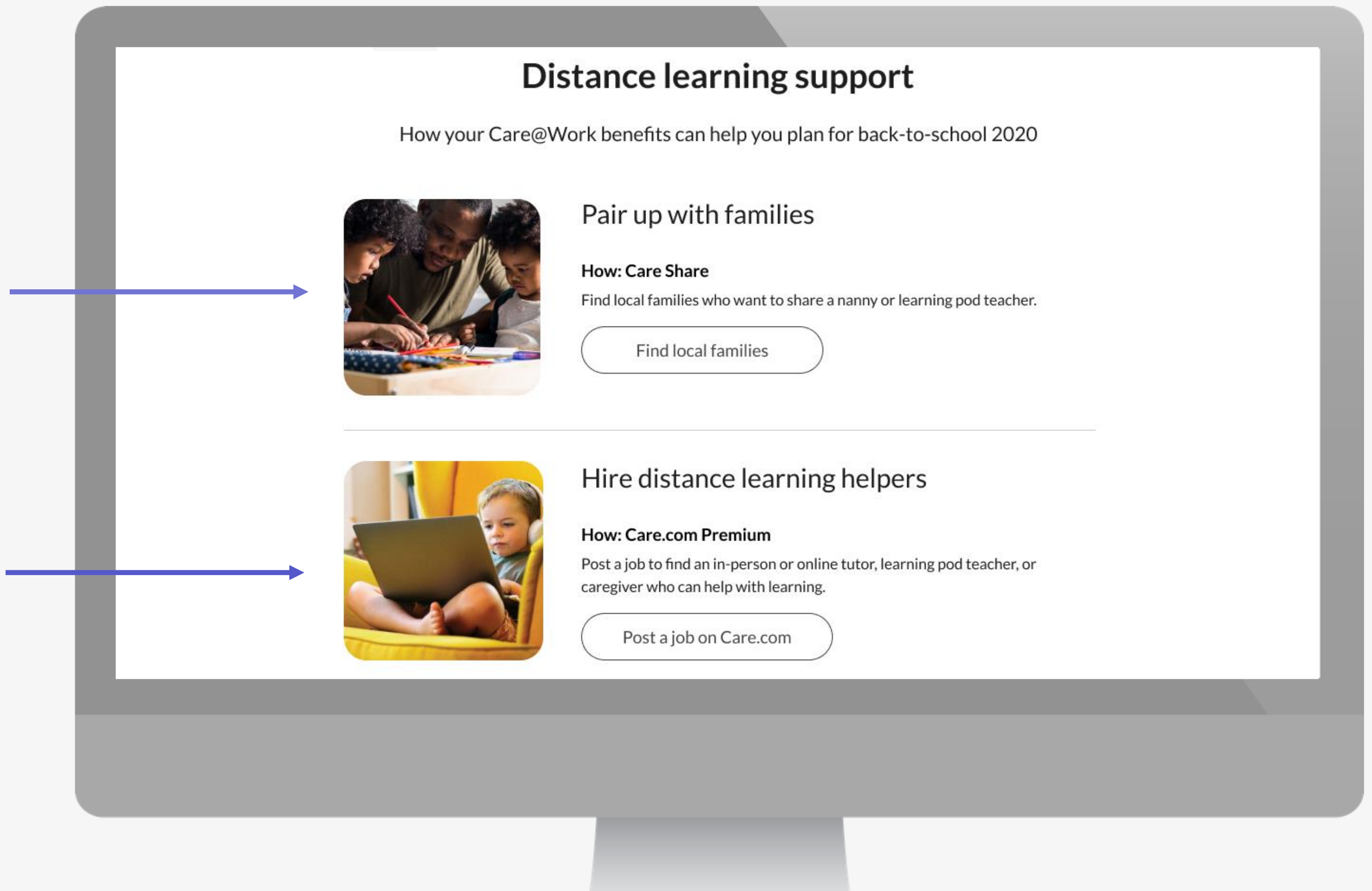
Once you sign into wellesleycollege.care.com, you'll see this "Back-to-School" banner. This will take you to our new "Distance Learning Hub"



Step 2: Find Distance Learning Support on Care.com

From here, you can find short cuts to access Care.com to:

- Create a family profile to find other families for nanny share or learning pods.
- Post a Job
- Search for a Caregiver



Backup Care

Subsidized, vetted care for children, adults when regular care isn't available.

- Request care at client wellesleycollege.care.com, call [855-781-1303](tel:855-781-1303) or use the Care@Work App
- In-home or in-center childcare options,
- In-home backup care for adults can be used for your adult loved ones or yourself
- Personalized, needs-based matching from caregivers and centers in the Care@Work Backup Care network.
- Plan ahead! Schedule care when you know your regular care will not be available

10 days of Backup Care per year (Sep 1 – Aug 31)
\$8 hour for In-home Backup Care
\$25/day for In-center Backup Care



Personal Network Backup Care

- With Personal Network Backup Care, you can use your own local care provider, pay them directly, then submit a receipt for reimbursement
- You can be reimbursed for care up to \$125/day
- Submit a receipt through wellesleycollege.care.com or through the Care@Work app within 30 days of care
- Use Personal Network Backup Care for child care

10 days of Backup Care per year (Sep 1 – Aug 31)
\$8 hour for In-home Backup Care
\$25/day for In-center Backup Care
\$125 daily maximum



Adult Backup Care

Subsidized, vetted care for adults when it's needed most.

- Access via wellesleycollege.care.com , or call **855.781.1303**
- Help to alleviate stress and missed work with in-home adult care.
- Caregivers can provide transportation to and from appointments, errands, and other locations
- Available for yourself, parents, grandparents, spouse family members and other adult loved ones across the United States
- Caregivers may be certified nurse's aides, home health aides, or experienced elder care companions

10 days of Backup Care per year (Sep 1 – Aug 31)
\$8 hour for In-home Backup Care
\$25/day for In-center Backup Care



Tuition Discount Program

- Receive a discount on full-time or part-time recurring tuition at participating centers in our Tuition Discount Network
- To access this benefit employees must go to your Care@Work portal – wellesleycollege.care.com



How to access your benefit

1

wellesleycollege.care.com

Enroll on desktop or mobile web. **Note:** You'll need to use your Wellesley College email

2

Download the Care@Work App



Book backup care and access Senior Care Solutions from anywhere!

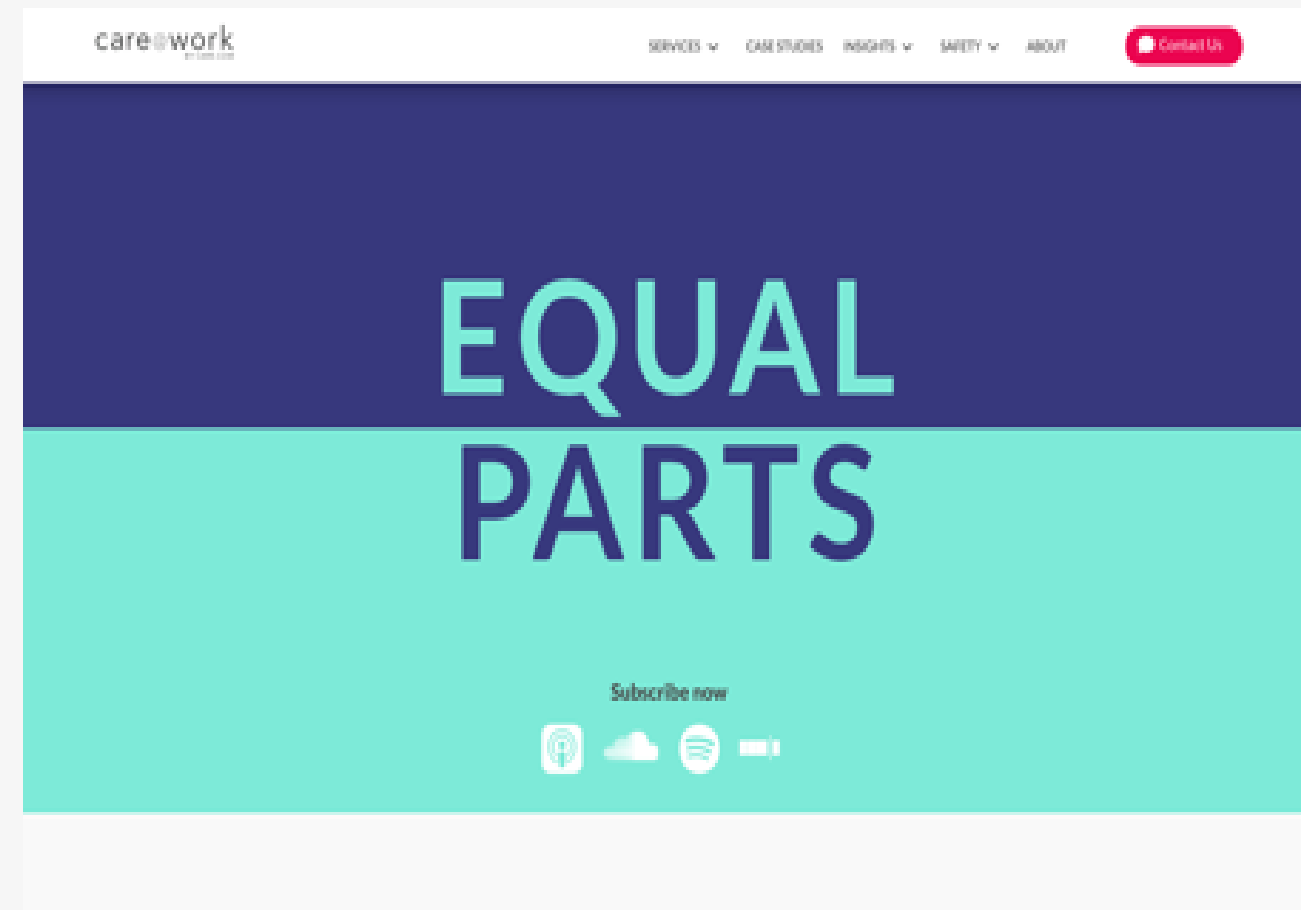
3

Call 855-781-1303

Want to talk to someone on our team? Give us a call, we're here for you 24/7

The Equal Parts Podcast

Subscribe today!



Weekly episodes on:

- Data-Driven Parenting
- How to Talk to Kids About Race and Racism
- Dual Career Couples
- Making Distance Learning Work
- Pre-teens & Quarantine

New episodes regularly:



Phyllis Fagell

Licensed clinical counselor, journalist, and author of the book *Middle School Matters*



Dr. Beverly Daniel Tatum

President emerita at Spelman College, award-winning psychologist, educator and author.



Stewart Friedman & Alyssa Westring

Co-authors of *Parents Who Lead: The Leadership Approach You Need to Parent with Purpose, Fuel Your Career, and Create a Richer Life*



Cameron Huddleston

Author of *Mom and Dad, We Need to Talk*

Webinar Series

Expert Webinar: Talking to Kids about Race & Racism

Dr. Beverly Daniel Tatum, a nationally recognized authority on racial issues in America and a clinical child psychologist, will explain how you can talk to and teach your kids about race, racism, and protests. This live Q&A webinar, hosted by Care.com CEO Tim Allen, included guidance on how to have important—often difficult—conversations with kids of all ages about race that are empathetic, constructive, and compassionate.

[WATCH THE RECORDING HERE!](#)



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Expert Webinar: Middle School Matters

The transition from childhood to adolescence is not easy – for kids or their parents. Add to that the COVID-19 pandemic, and this is a really challenging time for pre-teens and middle schoolers. Phyllis Fagell, a licensed clinical professional counselor, gave advice to parents on how to best support our children right now, help tweens navigate shifting social dynamics, and monitor your child's social media and online use to prevent fatigue, bad habits, and negative behaviors.

[WATCH THE RECORDING HERE!](#)



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Expert Webinar: How to raise kids to be actively anti-racist

Parents tend to avoid conversations about race with their children. Too often, parents don't fully understand it themselves, so they struggle to talk about it with their kids. The Rev. Dr. Jennifer Harvey, award-winning author, educator, and activist, will offer guidance on how to have constructive, age-appropriate discussions with white children about race and racism. This live webinar – the second in a special series on talking to children about racial issues – will be hosted by Care.com CEO Tim Allen and will include a Q&A session. Whether you're a parent who wants to advance your family's journey of anti-racism activism, or an educator or caregiver looking to foster racial justice in our homes, communities, and schools, you'll leave this conversation with the knowledge and tools you need to educate white children to be empowered, active allies in the ongoing fight against systemic racism in America.

[WATCH IT HERE!](#)



”How to” Demo Videos

1-2 MINUTE VIDEO GUIDES FOR YOUR CARE@WORK BENEFITS

- [How to enroll in your family care benefits](#)
- [How to post a job on Care.com](#)
- [How to search for a caregiver on Care.com](#)
- [Explore the Care.com Safety Center](#)
- [How to post a tutoring job on Care.com](#)
- [How to search for a tutor on Care.com](#)
- [How to book in-home child backup care](#)
- [How to book in-center child backup care](#)
- [How to use Personal Network Backup Care](#)
- [How to get Reimbursed for Personal Network Backup Care](#)



Care.com HomePay™

Takes care of household payroll, taxes, and HR obligations

- Easy payment and tracking of “nanny taxes”
- HomePay preps, files and sends Federal and State tax returns and payments on your behalf
- Automatic payroll with direct deposit set-up within 24 hours
- Unparalleled professional help from HomePay specialists by phone, email, and an online portal



<https://www.wellesley.edu/hr/benefits/carecom>

QUESTIONS?

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**Know a colleague who
could use these benefits?**

**Spread the word.
Be a Care Champion.**

<https://www.wellesley.edu/hr/benefits/carecom>



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Backup Care | Care.com Membership