

**SUMMARY ANNUAL REPORT FOR THE  
WELLESLEY COLLEGE EMPLOYEE WELFARE BENEFITS PLAN**

This is a summary of the annual report of the Wellesley College Employee Welfare Benefits Plan (the “Plan”), EIN 04-2103637, Plan No. 502, a self-funded and partially insured welfare plan for the period January 1, 2022 through December 31, 2022.

The annual report has been filed with the Employee Benefits Security Administration (EBSA), U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan has committed itself to pay certain temporary disability, dental, as well as medical and prescription drug benefits under the Plan on an uninsured basis. The Plan utilizes the services of Lincoln National Life Insurance Company, Delta Dental of Massachusetts, Harvard Pilgrim Health Care, and OptumRx to pay these benefits along with administering the Wellesley College Health Care Reimbursement Plan (Plan No. 514) in conjunction with providing these medical benefits.

**Insurance Information**

The Plan has insurance contracts with EyeMed Vision Care (on behalf of the Fidelity Security Life Insurance Co.), Lincoln National Life Insurance Company, Delta Dental of Massachusetts, AllOne Health EAP LLC, and Metropolitan General Insurance Company, to pay vision, life insurance, long-term disability, temporary disability, dental, Employee Assistance Program (EAP), and legal benefit claims incurred under the terms of the Plan. The total premiums paid for the plan year ended December 31, 2022, were \$700,815.

**Your Rights To Additional Information**

You have the right to receive a copy of the full annual report for both plan 502 and plan 514, the Form 5500 filings, or any part thereof, on request. Insurance information, including sales commissions paid by insurance carriers, is included in that report.

To obtain a copy of the full annual reports or any part thereof, write or call Kelly Robinson, Director of Total Rewards, Wellesley College, 106 Central Street, Room 136, Wellesley, MA 02481. Kelly Robinson can be reached at (781) 283-2215.

You also have the legally protected right to examine the annual report at the main office of the Plan (Wellesley College, at 106 Central Street, Room 136, Wellesley, MA 02481) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.